

⁺ Indicators of Change Instrument



- An evaluation instrument that assists in assessing the progress of Early Childhood Development Centres toward the integration of programs and services
- Also assists educational and community stakeholders in setting priorities and action plans for moving forward toward a vision of service integration

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New Brunswick Context



In New Brunswick, the Indicator Framework was applied as both an evaluation and service delivery planning tool, initially examining integration within five key elements:

- Leadership & Management Structure
- Access and Intake Processes
- Early Learning Environment
- Early Childhood Staff and Service Providers
- Parent and Community Engagement Opportunities and Activities
- Initial administration resulted in the identification of example outputs at each level of change that could indicate or provide evidence of system delivery changes and enhancements.
- Over the three-year period, these example outputs assisted in providing greater precision in identifying change and consistency in the application of the tool across all demonstration sites.

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Development of a Sixth Indicator



- New Brunswick's cultural context includes two distinct language groups as well as First Nation communities each having their own set of characteristics, values and approaches to collaboration and community.
- To respond to this context, the Indicator Framework was adapted to include the addition of a sixth dimension or indicator, focusing on cultural identity and language for Francophone communities (*Franci a ion*).
- This adaptation reflected the collaborative work of the Francophone ECDC demonstration sites and the Health and Education Research Group (HERG).

*Beyond Early Childhood....

- The Indicator Framework has also been appropriated for other provincial ISD initiatives and demonstrations in New Brunswick.
- For example, the framework has been adopted as a key planning and evaluation tool for the *NB In egra ed Ser ice Deli er Ini ia i e* (provision of inter-disciplinary team-based service in school contexts for children and youth with emotional/behavioural disorders) (Morrison & Peterson, 2011).
- In this application of the Indicator Framework, a theoretical model of change was delineated as a key underpinning to the levels and processes of change.









